



Kari Antero Lydman
www.karilydman.com

Main experience:

Assurance:

Providing assurance and related services to multinational and local companies, associations and foundations (incl. Statutory and Internal Audit, Risk Management, Audit Committee and Corporate Governance services).

Projects::

M&A projects, Business Valuations, Vendor and other Due Diligence studies and projects related to Group Structuring.

The Board:

Close follow up of the behaviour and functioning of both local and multinational Statutory Boards of Limited Liability Companies, Associations and Foundations. Enhancing adequate Audit Committee and Corporate Governance behaviour.

Leading and managing professional organisations:

Various leadership and management positions within professional auditing and consulting companies employing from 10 up to 700 individuals.

Author of professional books and articles, and lecturing:

Author of a commentary on the Finnish Companies' Act and of a commentary on the Finnish Acts of Foundations and Associations, several articles in professional magazines and continuous lecturing on professional issues.

Key values: help others and be just in the business of Assuring Trust in your client.

Personal history: Born 1959 in Espoo, Finland
 Married, three children

Education: Officer in Reserve, Santahamina Sporting Troop 1978
 Master of Science (Econ.) The Helsinki School of Economics and Business
 Administration 1982
 Authorised Public Accountant by the Central Chamber of Commerce 1987

Other courses: INSEAD, Paris, Understanding the Client's Strategic Agenda, 2005
IMD, Lausanne, Leading by Values, 2006
ESB, Amsterdam, Developing High Value Client Relationships, 2008

Positions of Responsibility: Board Member in the Association of Authorised Public Accountants in Finland 1997-2001
Board Member in the Real Estate Authorisation Association in Finland 2001–2005
Board Member and Vice Member in the Tapiola Secondary High School 2005-
Board Member in the Finnish Audit Supervision and Authorisation Body of the Central Chamber of Commerce 2009-2016
Permanent Expert in the Finnish Audit Supervision and Authorisation Body of the Patent- and Registration office (PRH) 2016-
By the Central Chamber of Commerce Authorised Quality Assurance Professional 2013-
A First level authorized controller in Finland (for the territorial cooperation objective programs during 2007-2013 programming period where the control system for the European Territorial Cooperation objective is based on Article 16 of the Regulation (EC) 1080/2006/EC of the European Parliament and of the Council)

Work history:	2012-	Founder and CEO, Audit Lydman Ltd
	1998-2012	Partner, PricewaterhouseCoopers
	1993-1998	Partner, Price Waterhouse
	1990-1992	Partner, Telomi LP
	1987-1990	Authorised Public Accountant, Kihlman Ltd
	1982-1987	Auditor, Jaakko Heikkonen Ltd

Language skills: Finnish, English, Swedish

Examples of client organisations:

Finnish Groups: WSOY, Rautakirja, Polar-rakennus, Teräsbetoni, VATRO, Viatek, Perlos, HSSP, Pohjola, Metsäliitto, VTI Technologies, Suunto, Mallasjuoma, Efore, GeoSentric, Outokumpu, Okmetic

Finnish (Family) Companies:

Rakennus Mesta, Paloheimo, Euromarket, Valintatalo, Ajatar, Fotoyks, Kehäsiivous, Thomesto, Helsingin Mylly, Machine Tool Co., Selective Investor, Dextra, Palin Granit, Loimaan Kivi, Mecrator, Rastor, Art House, Tietosanoma, Konttorityö, Vantaan liikenne, TAXIA, Housemarque, Avoline, Springtoys, Valimo Wireless, Ingman Group, Settlementiasunnot, Attorneys Oili Kela, Attorneys Kaikkonen&Sunnari, Attorneys Borenus Ltd, Nordgolf, Pohjan Matkat

Subsidiaries of MNC's:

Nike, Danisco, Kaha, Berendsen, Sodexo, Gtech, Ramboll, Shell, Toyota Motor, Toyota Tsusho, Toyota Industrial, Volvo, Ford, Rolac, Manpower, Furuno, NCR, Teradata, Ingram, Goodyear, Exide, Fremantle, Unifeeder, TUI, Primera, Merck, Ferring, Dunlop, Ramboll, Lego, Baxter, Campbell, Crown, York, StyroChem, LEO Pharma, Styron, Nalco, Nordic Waterproofing, Thomson, BRP, BMG, Zodiac, Finlandia Vodka, Sanitec, Swarco, Paul Ricard, Bertschi

Foundations and Associations:

Nenäpäivä-säätiö, SOS-Lapsikylä ry, SOS-Lapsikyläsäätiö, Helsingin Diakonissalaitoksen säätiö, Pohjoismainen solidaarisuussäätiö, Suomen Säveltäjät ry, Suomen Säveltäjien Sibelius-rahasto, Sibelius-seura ry, Madetoja-säätiö, Marttaliitto ry, Ebeneser- säätiö, WWF Suomi -säätiö, Suomen Luterilainen Evankeliumiyhdistys, Suomen Raamattuopiston säätiö, Liikesivistysrahaston kannatusyhdistys, Kirkon keskusrahasto, SOSTE, Suomen Settlementiliitto ry, S-asunnot Oy, Senioriasumisoikeus Oy, Suomen Kirkon seurakuntaopiston säätiö, Helsingin Raamattukoulun kannatusyhdistys, Diakonia-ammattikorkeakoulu Oy, Teknillisen korkeakoulun ylioppilaskunta, Suomen evankelisluterilainen kansanlähetys ry, Suomen Agilityliitto ry, Sanansaattajat ry, Pariisin taiteilijakaupungin säätiö, Suomen teologinen instituutti ry, Helsingin Kehitysvammatuki 57 ry, Raamantunlukijoiden liitto ry, Gumböle Golf Oy, Gumböle Golf ry, ARS Fennica -säätiö, OpenDoors, Auramo-säätiö, International Solidarity Foundation